

## Graddfa tâl: Gweithwyr NJC o 1 Ebrill 2026

sgôr gwerthuso swydd	Tabl Newydd Arfaethedig	SCP & Cyflog 2026		Cyfradd Fesul Awr (2025)
hyd at 217	Graddfa 1	5	25583	13.26
		6	25989	13.47
218 - 249	Graddfa 2	7	26403	13.69
		8	26824	13.90
250 - 289	Graddfa 3	9	27254	14.13
		10	27694	14.35
290 - 321	Graddfa 4	11	28142	14.59
		12	28598	14.82
322 - 360	Graddfa 5	13	29064	15.06
		14	29540	15.31
		15	30024	15.56
361 - 395	Graddfa 6	20	32597	16.90
		21	33143	17.18
		22	33699	17.47
396 - 441	Graddfa 7	23	34434	17.85
		24	35412	18.35
		25	36363	18.85
442 - 473	Graddfa 8	26	37280	19.32
		27	38220	19.81
		28	39152	20.29
474 - 514	Graddfa 9	30	40777	21.14
		31	41771	21.65
		32	42839	22.20
515 - 550	Graddfa 10	34	45091	23.37
		35	46142	23.92
		36	47181	24.46
551 - 573	Graddfa 11	38	49282	25.54
		39	50269	26.06
		40	51356	26.62
574 - 614	Graddfa 12	41	52413	27.17
		42	53460	27.71
		43	54495	28.25
615 - 694	Graddfa 13	44	55986	29.02
		45	57569	29.84
		46	59147	30.66
695 +	Graddfa 14	49	63442	32.88
		50	64890	33.63
		51	66350	34.39